SET 4-H PROJECT GOALS
Writing 4-H project goals should take place toward the beginning of the 4-H year rather than right before record books are due. Use the "Setting 4-H Project Goals" worksheet to guide the 4-H member as they write and set 4-H project goals for the year ahead. Once the young person has selected their 4-H projects, they should plan out what they would like to learn and accomplish. It is very helpful when this process is done with the guidance of an adult volunteer or junior teen leader. Setting measurable goals will help ensure that the 4-H member has a positive 4-H project learning experience. Goal setting is a great educational activity to incorporate into a club meeting!

KANSAS 4-H PROJECT RESOURCES
Visit your project's website at Kansas 4-H to connect to a wide variety of resources such as curriculum, exhibiting expectations, leader resources, and more. If you are looking for guidance or new ideas in a project area, reach out to your local office and we'll help direct you to resources that will assist with finding your spark!

4-H CAMP REGISTRATION DISCOUNT ENDS DECEMBER 31
Ready, set, register! 2023 4-H camp sessions are now available for registration online at www.rockspringsranch4hcamp.org. Each family registers directly with Rock Springs Ranch. If you have questions about the sessions or camp experience, it is best to contact Rock Springs Ranch directly at 785-257-3221 or campregistrar@rockspringsranch.org.

The early bird registration rate (10% discount) ends on December 31, 2022. Before you register, contact your local office and your club leader. There may be club or county-level event scholarships available, and it is important to know how to select payment so your scholarship can be included.

FULL-RIDE CAMPERSHIP FOR TEEN LEADERS AT 4-H CAMP
A Rock Springs Ranch donor, the Patterson Family Foundation, is providing full-ride camperships to Counselor in Training (CIT) participants during the 2023 4-H camp season! Rock Springs Ranch is looking for teens age 16 to 17-years, especially rising 12th graders, to participate. Participants will receive camper care training and counselor experience, in addition to "camp" time with peers. If you are interested in the CIT program, submit a letter of interest at the online link, as soon as possible!
The 4-H Quiz Bowl provides an opportunity to learn more about the 4-H organization. While a quiz bowl is semi-competitive, the experience is designed to be a fun, educational opportunity for 4-H members! Post Rock District's annual 4-H Quiz Bowl will take place on January 21 at Rock Hills High School in Mankato, beginning at 9:00 a.m. Thank you Jewell County 4-H Council for hosting the event. Registration, rules and a study guide are available on the Quiz Bowl event webpage. It is free to participate, but registration is needed by Thursday, January 12.

Youth will participate in teams of four. There will be two age divisions, junior and senior. Team members must participate in the division of the oldest member. When you register, state what team you intend to be on. If you don’t have a team yet, just sign up and we will combine youth into teams!

**District 4-H Quiz Bowl**

Registration deadline is January 12. [bit.ly/4-HQuizBowl](bit.ly/4-HQuizBowl)

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All Post Rock District 4-H families are invited to enjoy a 4-H Skating Party on Saturday, January 21 at the Formoso Skating Rink, the same day as 4-H Quiz Bowl. Skating will start at 2:00 p.m. Thank you Jewell County 4-H Council for hosting and making the event free for participants.

**4-H Skating Party**


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If your club is interested in having an exchange meeting with another club in Post Rock District, the Rock Hills High School will be available after Quiz Bowl on January 21. Before December 29, please notify Tonia Underwood (tiunderw@ksu.edu) if your club is interested, and she will assist with connecting interested club leaders so you can coordinate plans.

**Exchange Meeting Opportunity**

Visit the Kansas 4-H Club Corner for resources to help your club have an awesome year!

**Kansas 4-H Club Corner**

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Make sure to join PRD 4-H Insider Experience (our private Facebook group) and follow our Post Rock District 4-H Facebook page for important updates and reminders!

**Stay Connected on Facebook!**
Youth for the Quality Care of Animals (YQCA) is a national, multi-species youth livestock quality assurance program that covers food safety, animal well-being, and character development. It is required to be completed annually by all Kansas State Fair Grand Drive and Kansas Junior Livestock Show participants. Learn more about YQCA at the K-State Youth Livestock Program website. YQCA training can be completed online or by attending an in-person class. The current Post Rock District YQCA class schedule is below. If your club would like a different training date, contact Blaire Todd, blairet@ksu.edu, 785-738-3597 or Risa Overmiller, overmiller@ksu.edu, 785-282-6823. Blaire will cover Lincoln and Mitchell Counties and Risa will cover Jewell, Osborne, and Smith Counties. Contact Blaire or Risa to register for the in-person classes.

- January 15 at 4:00 p.m. in Smith Center
- February 11 at Noon in Beloit
- March 6 at 7:00 p.m. in Osborne
4-H DAY WITH WILDCAT WOMEN'S BASKETBALL
Save the date for 4-H Day with Wildcat Women's Basketball. Celebrate 4-H and cheer on the Wildcats on Sunday, February 12 at 1:00 p.m. as they face Oklahoma. Watch for more details and registration as they become available.

4-H HORSE PANORAMA IN SALINA
The 2023 4-H Horse Panorama will be held Saturday, January 28 at the K-State Salina campus. Horse Panorama is a compilation of various contests related to the Horse Project. Contests include: quiz bowl, hippology, public speaking presentations, photography, and educational posters. Registration is open in early December and is due January 10, 2023. For more information and to register, go here.

JUNIOR SWINE AND MEAT GOAT PRODUCER DAYS
K-State Junior Swine Producer Day is Saturday, March 11. Junior Meat Goat Producer Day is Saturday, March 18. Both events take place in Weber Arena on the Kansas State University campus in Manhattan. These educational events are organized by the K-State Youth Livestock Program. All ages and skill levels are invited to increase knowledge related to the animal projects. Topics range from selection, to nutrition, to meat science, reproduction, health, clipping and grooming, and showmanship. It is $20.00 per person to participate. Registration is due in February at https://commerce.cashnet.com/KSUASIND.

WILLIE AND THE BEANSTALK COMPETITION
Willie and the Beanstalk is a soybean competition for Kansas K-12 students to encourage interest in the field and increase their knowledge of soybean development. This is a learning opportunity where youth can investigate plant genetics, plant nutrition, plant growth, soil properties, and environmental factors that all come together to produce the largest soybean plant. Students who enter the competition will work to see who can grow the largest soybean plant. This year’s competition will be held as part of the 2023 Spring University Open house, with a new virtual scoring option available. Learn more about the rules and registration at the K-State Department of Agronomy website.
4-H Day Guide Available

4-H Day is an opportunity for Post Rock District 4-H members to showcase and further develop communication skills. It’s an opportunity to learn and practice skills necessary to clearly organize and present ideas and instructions through a variety of communication and presentation strategies. Helpful resources are available at the following webpages:

- Post Rock District Communications
- Kansas 4-H Project – Communications
- Kansas 4-H Project – Performing Arts

Post Rock District hosts two district-wide 4-H Day events. The 2023 4-H Day Guide is now available at the 4-H Day webpage. The guide provides information about participating in-person and virtually. Review the guide and start planning your presentations now. Registration will be shared in the January newsletter.

- February 11 in Beloit @ First United Methodist Church beginning at 8:00 a.m.
- March 6 in Osborne @ Osborne High School beginning at 4:00 p.m.

District 4-H Ambassador Team Meeting

Youth that expressed interest in serving as a 4-H Ambassador will soon be receiving an email to get a winter meeting scheduled. It is not too late to get involved on this district-wide leadership team. Email Tonia at tiunderw@ksu.edu if you are interested!

State 4-H Communication Training

In 2023, the Kansas 4-H training for youth ambassadors is expanding and open to all teen leaders! The Kansas 4-H Ambassador and Communication Training will be February 24-25 at Rock Springs Ranch. Youth involved on the Post Rock District 4-H Ambassador Team will receive a priority opportunity to have their registration covered to attend. Post Rock District will provide a chaperone and transportation to this personal development event.

State Ambassador Action Team Seeking Teen Leaders

The Kansas 4-H Ambassador Action Team is looking for teen leaders wanting to make a difference. Through this team, you'll help with ambassador initiatives across the state and support learning opportunities to build communication skills. Adult volunteers are also needed on the team. If you are interested in this state-level leadership opportunity, contact Nora Rhoades at nrhoades@ksu.edu.
FEE REQUIRED FOR 4-H SHOOTING SPORTS PROJECTS

In Post Rock District, there is a Shooting Sports project participation fee of $10.00, due to your 4-H Council, before you can attend any 4-H Shooting Sports activity. The fee covers special project fees related to our unit’s ability to offer this project. If you have not paid your $10.00 fee, you have been taken out of the project in 4-H Online as of December 1. Once you pay, you can be added back to the project and participate in activities. If you have questions contact Tonia Underwood, tiunderw@ksu.edu, our District’s certified Shooting Sports Coordinator.

APPLY TO HOST INTERNATIONAL YOUTH

Now is the time to apply to host a 4-H exchange youth or young adult so there is the greatest chance to find a good match for your family. Apply today at www.kansas4-h.org under News & Updates on the homepage. To learn more about these opportunities, contact your local office and we can connect you with the coordinators of these programs.

DOG TRAINING FOR JUDGES, PROJECT LEADERS AND YOUTH

The 2023 Kansas 4-H Dog Judges Training and Recertification will be held in Wichita at the Extension Center on January 27-29. Participants will be trained in and certified in the four dog phases of showmanship, obedience, agility and rally obedience of the Dog Care and Training Project. New judges and re-certifying judges are welcome. This is also a good opportunity for project leaders and 4-H members (16 yr+) to observe the training and better understand judging. Register by January 15 at tinyurl.com/4HDogJudgeTraining.

4-H HORSE PROJECT STATE-LEVEL UPDATES

Kansas 4-H has made changes for the 2023 4-H Horse Program. Information on the State 4-H Horse Show qualification and ownership deadlines are posted on the Kansas 4-H Horse Project website.

EQUINE & ANIMAL SCIENCE WEBINAR SERIES

Kansas 4-H hosts a monthly webinar series focused on equine-related knowledge and skills as well as all things animal science and livestock. Reminders about upcoming webinars are shared on the Kansas 4-H Agriculture and Animal Science Facebook page. Register and learn more at the Animal Science event’s webpage and the Equine event’s webpage.
REPORT OCTOBER SERVICE PROJECTS
If your club (or your family) completed a service project in the month of October, it can count as a 48 Hours of 4-H service project! Even if you did not originally register, Kansas 4-H wants to hear about your service project. Complete the Follow-up Report on the 48 Hours of 4-H website!

CLUB SEAL
Start filling out the club seal application to earn much deserved recognition for your 4-H club’s efforts to make the best better!

CLUB FUNDRAISERS
Fundraising efforts are to follow Kansas 4-H and K-State Research and Extension policies. If you are planning a fundraiser, contact your local office to make sure it is handled appropriately. By reaching out in advance, Post Rock District can help you with promotion!

VOLUNTEERS NEED TO ENROLL
Adults serving the 4-H club, a project, or in other volunteer capacities need to be registered as a volunteer in 4-H Online. This is a requirement of Kansas 4-H for a variety of reasons, such as insurance and risk management. Register or re-new your registration today at v2.4honline.com. Contact your local office if you have questions.

4-H BRANDING ON T-SHIRT AND GRAPHICS
The K-State Research and Extension and Kansas 4-H co-wordmark is to be included on all 4-H marketing and publishing materials including print, digital, apparel, and merchandise. This applies to all designs created at the local, county, and district levels. Official licensed vendors are to be used. Reach out to your local office if your club, council, or fair board are planning t-shirts, prizes or other products that are for 4-H members. We can also get you the correct wordmarks to use on graphics and fliers. Visit Kansas 4-H Promotional Resources website.

POST ROCK DISTRICT 4-H POLICIES AND EXPECTATIONS
The Post Rock District Governing Board has governance over 4-H within the local unit. The Board approved updates to the Post Rock District 4-H Policies and Expectations at their September meeting. The updates are now in effect with the new 4-H year which began October 1, 2022. Changes in policies and expectations will be communicated in a timely manner through the 4-H Newsletter and to the 4-H Councils. If you have questions, please contact your local Post Rock District Office.
UPDATES TO POST ROCK DISTRICT 4-H COUNTY FAIR PARTICIPATION

- **May 1 Project Drop/Add Deadline:** A 4-H member can only enter project exhibits in the 4-H division of their respective county fair if they are enrolled, through 4-H Online, in the aligning project by the project drop/add deadline of May 1.

- **Project Ownership for County Fair Participation:** The Post Rock District Board believes that in order for high quality project learning to take place through 4-H, projects (animals and non-animals) should be owned by May 1 of the current year. All exhibits entered in the 4-H division of a county fair must be the handiwork of the exhibitor; the grower, where agricultural exhibits are shown; and the owner and feeder, where livestock is entered. All exhibits entered in the 4-H division of a county fair must be the result of the current program year's work. Ownership is defined so that the project (animal, garden, crop, exhibit creation, sewing, photo, etc.) is under the daily care and supervision of the member; all project-related practices, expenses, and management are the responsibility of the member; and all county fair exhibits should be a planned part of the project.

- **County Fair Project Verification at Pre-Fair Deadline:** The Post Rock District Staff or 4-H Councils do not require verification of project ownership by May 1 for animals or non-animal project exhibits; however, refer to the Project Ownership for County Fair Participation bullet for emphasis on learning value. Each 4-H Council is to designate a pre-fair entry deadline, and the Post Rock District recommends having one deadline for all project areas in the 4-H division of the county fair. The pre-fair deadline is when all project exhibits must be designated for the class which they will be shown in at the county fair. Entries can be dropped, but not added after the pre-fair deadline. Any project areas not required by 4-H Council to meet the pre-fair deadline will submit entry requirements at the project’s fair check-in time. The 4-H Council will have an exhibit entry card or form designated in the fair book which will be used to meet the entry requirements for each project area. This will be used to describe the exhibit and articulate class of exhibition. *(Information about Post Rock District expectations regarding county fair animal identification will be shared with each 4-H Council at their next meetings.)*

- **County Fair Livestock Rate-of-Gain:** Rate-of-gain contests are managed differently in each county and it is an optional experience. Any livestock not weighed-in and tagged with the county’s official 4-H tag at the designated event are not eligible for the county fair’s 4-H rate-of-gain contest. The determination of what livestock are eligible for rate-of-gain is the decision of the county body which manages the experience in the respective county (4-H Council or Fair board). Watch your 4-H Newsletter for information about weigh-in events!
KANSAS WELCOMES NEW STATE 4-H PROGRAM LEADER

Sarah Maass, whose professional career in 4-H and youth development spans nearly a quarter-century, has been named the state leader for the Kansas 4-H Youth Development Program, effective November 13. Read more at K-State Research and Extension News.

FULL-TIME JOB OPPORTUNITIES

- **Nutrition Educator:** The SNAP-ED Extension Nutrition Program, within K-State Research and Extension, is currently seeking a full-time Nutrition Educator. This position will serve multiple communities in Northwest Kansas, including the counties of Jewell, Lincoln, Mitchell, Osborne, Phillips, Rooks, and Smith. Office location is in Osborne. See [www.postrock.ksu.edu/staff](http://www.postrock.ksu.edu/staff) for more information.

- **Office Professional:** Post Rock District is taking applications for a full-time Office Professional to be located in the Lincoln Office. See [www.postrock.ksu.edu/staff](http://www.postrock.ksu.edu/staff) for position description and application procedure.

INTERNSHIP OPPORTUNITY

- **May 22 - Aug 4, 2023**
- **Paid**
- **Full Time**
- **12-Week Internship**
- **Multiple Locations Across the State**

For best consideration apply by Dec 16, 2022. Apply here:
DETAILS MATTER FOR CLUB MEETING MINUTES

Accurate, detailed minutes of 4-H club meetings are the most important job of the secretary position. Why?

☑ Minutes provide details of what happened during a meeting.

☑ Minutes are proof of why and how your club came to certain decisions and documentation which can be used to answer any questions that arise in reference to any decisions that have been made.

☑ Minutes help those who were not present at the meeting to know what was discussed and what decisions have been made. These are especially helpful when an outside party reviews the club financials.

☑ Minutes need to include motions made and discussion of motions. This includes motions regarding the spending of money from the club bank account.

☑ The treasurer's report/overview needs to be included and attached to the minutes, as well as all other officer position and committee reports.

Sample Meeting Minutes

The regular monthly meeting of the Liberty 4-H Club was held on November 7, 2022, at the Faith Lutheran Church fellowship hall. President Sally Clover called the meeting to order at 5:00 p.m. Johnny Smith led the Pledge of Allegiance and 4-H Pledge. Roll call was answered with "your favorite Thanksgiving dish" by 15 members, two leaders, seven parents, and one guest. The minutes of the October meeting were approved as read.

Brian Fisher, treasurer, reported that the club has $250.00 in the checking account and $15.00 in outstanding bills for the club Halloween party. Alex Smith moved the club pay the $15.00 for the Halloween party. The motion was seconded by Kip Allen and passed. The financial review committee reported that the financial report for 2021-2022 had been submitted to the extension office. Reporter, Alexis Brown, stated she has been putting news articles and pictures from club meetings in the local newspaper. Dan Smith reported back from the October council meeting that 4-H Council is working on the 4-H event calendar for the 2023 Clover County Fair. Discussion was held on suggestions for schedule changes for the 2023 fair.

There was no old business. Under new business, Sue Brown moved that the club mow the Bethany Cemetery in 2023 as a club fundraiser. The motion was seconded by Brian Burns and passed. Joe Brown moved to adjourn. The motion was seconded and passed.

Beverly Lewis brought Christmas ornaments for members to paint and decorate for the lighted Christmas tree at the city hall. Kip Allen gave a project talk, "Foods Project Practice and Thanksgiving Dinner." Refreshments were served by the Brown and Burns families. The next meeting will be held December 10, 2022 at Faith Lutheran Church.

Check out more officer resources:
www.kansas4-h.org/resources/leader-resources/clubcorner/officer-resources/
Welcome new 4-H Members!

Jewell County 4-H Council
Next 4-H Council meeting is Monday, December 5, 2022 at 7:00 p.m.

Prairie Shooters 4-H Club

Post Rock District Quiz Bowl
Post Rock District Quiz Bowl will be on January, 21, 2023 at Rock Hills High School. Register by January 12 at bit.ly/4-HQuizBowl.

Post Rock District Skating Party

Post Rock District 4-H Days
District 4-H Days are February 11 and March 6. See page 5 for more information.

Mankato Eager Beavers 4-H Club

Webber Wide Awake 4-H Club

Merry Christmas
ACHIEVEMENT CELEBRATION

Congratulations to all Lincoln County 4-H members who received recognition with a membership achievement award or project record book! Thank you Bullfoot Creek Sylvan Hustlers 4-H Club for planning a fun fiesta!

4-H COUNCIL MEETING ON DECEMBER 28

Lincoln County 4-H Council will meet at Noon on Wednesday, December 28 at the Lincoln Senior Center. A meal will be provided. There are a lot of important fair decisions to be made, so be sure to bring your 4-H club’s ideas. If you cannot attend, please arrange for an alternate to represent your club.

SPIRIT OF 4-H

Ethan Suelter is the 2022 Spirit of 4-H winner in Lincoln County. He was nominated because he lives by the 4-H pledge, providing service to others to make this world a better place. Each year, the Bill Clark family recognizes a 4-H member who exemplifies 4-H spirit with this award. Congratulations, Ethan!

MANY GREAT OPPORTUNITIES

There are many great opportunities for learning and leadership shared in the district pages of this newsletter! Check them out and let the office know if you have any questions about how to get involved.

CALL AHEAD

December is a busy month, yet we'll continue to keep the Lincoln Office open as much as possible. Please call ahead before visiting so we can be prepared to help!

SAVE THE DATE FOR FAIR

Lincoln County Fair dates are July 19-22, 2023.

CONNECT WITH US AT POSTROCK.KSU.EDU
Welcome new 4-H Members!

Save the Date for Fair!
Mitchell County Fair dates are
July 19-22, 2023

UPCOMING EVENTS
January 21 - Post Rock District 4-H Quiz Bowl
Register by January 12 at bit.ly/4-HQuizBowl

January 21 - Post Rock District 4-H Skating Party
Register by January 12 at bit.ly/4-HSkatingParty

February 11 - YQCA Training in Beloit
Contact Blaire at blairet@ksu.edu, 785-738-3597

February 11 - Post Rock District 4-H Day in Beloit
See page 5 for more information

March 6 - Post Rock District 4-H Day in Osborne
See page 5 for more information

Merry Christmas

THANKS TO ALL WHO HELPED WITH THE 4-H COUNCIL BAKE SALE!

Next 4-H Council Meeting
Mitchell County 4-H Council will meet on January 23 at 7:00 p.m. at the Tipton Community Center.

MANY GREAT OPPORTUNITIES
There are many great opportunities for learning and leadership shared in the district pages of this newsletter! Check them out and let the office know if you have any questions about now to get involved.

Tonia’s Office Hours
Tonia will be in the Beloit Office on limited hours during the month of December. Please call ahead to check her schedule or to make an appointment.
GET READY TO EXPRESS YOUR COMMUNICATION SKILLS AT 4-H DAY

What is 4-H Day? 4-H Day is an annual competitive event where 4-H youth can showcase their talents in music, drama, dance, and public speaking with others. 4-H members have the opportunity to participate as a club and/or an individual and/or team activity. Kids have fun, develop self-confidence and further their communication skills when they participate. Help Osborne County youth to grow by participating in 4-H Day. Contact Kim for assistance.

PLEDGING OUR HANDS TO LARGER SERVICE

Osborne County 4-H will be represented at the 2022 McFadden Tree Forest at the Osborne Public Library with a tree. The tree is decorated with decorations created by our Osborne County 4-H members. Please stop by the library to vote for the 4-H tree by bringing canned food items which will be given to the local Food Pantry. For each item brought to the library, you will receive a ticket to be placed in a drawing for a gift basket. You can vote December 1 - 21. Osborne County 4-H pledges our hands to larger service for our community through this project.

2023 OSBORNE COUNTY FAIR INFO

Fair Dates - July 26 - 30, 2023
Fair Theme - FANCY LIKE.....FAIR LIFE!

SUMMER 4-H MEMBERS WORKED ON CHRISTMAS DECORATIONS FOR LIBRARY TREE.

SAVE THESE DATES

January 21 - Post Rock District Quiz Bowl, Exchange Meeting & Skating Party. See page 2.
February 11 - Post Rock District 4-H Day, Beloit
February 25 - Osborne County Beef Weigh-in
March 6 - Post Rock District 4-H Day, Osborne

COMMITTEE MEETINGS

Rules & Awards Committee Meeting
January 16, 7:00 p.m., Extension Office

CONNECT WITH US AT POSTROCK.KSU.EDU
Important Dates:
Re-enroll NOW!
Jan. 15 - 4-H Council 2:30 p.m.
Jan. 15 - YQCA 4:00 p.m.
Jan. 1-Feb. 5 - Valentine Cookie Sales
Feb. 8 - Valentine Cookie Baking
Feb. 11 - Beloit 4-H Day & YQCA
Feb. 12 - 4-H Council 2:00 p.m.
March 6 - Osborne 4-H Day & YQCA

Grow Smith Co. 4-H

Important sites to help you:
ENROLL THOUGH 4-H ONLINE
https://v2.4honline.com/
KANSAS YOUTH DEVELOPMENT
https://www.kansas4-h.org/

SHOOTING SPORTS
Shooting Sports disciplines and instructors for Post Rock District are:
Archery - Tommie Berger & Stede Underwood
BB gun/air rifle - Jeff Cady
Shotgun - Dean Heise & Karen Panter
Enroll today and watch for practice dates!

2023 FAIR THEME!
"DECK THE STALLS"

Busy Bees had a Concession Stand Fundraiser.
Heart of America made 50 pumpkin pies for a fundraiser.

CONNECT WITH US AT POSTROCK.KSU.EDU
UPCOMING EVENTS

December 12: Birdseed Holiday Ornament Workshop, Beloit
December 31: Rock Springs Ranch 4-H Camp Discount Ends
January 15: YQCA Training, Smith Center
January 21: Post Rock District Quiz Bowl, Mankato
January 21: Post Rock District Skating Party, Formoso
January 27-29: Kansas 4-H Dog Judges Training and Recertification, Wichita
January 28: 4-H Horse Panorama, Salina
February 11: Post Rock District 4-H Day #1, Beloit
February 11: YQCA Training, Beloit
February 12: 4-H Day with Wildcat Women's Basketball, Manhattan
February 24-25: Kansas 4-H Ambassador & Communication Training, Rock Springs
March 6: Post Rock District 4-H Day #2 & Judging Contests, Osborne
March 6: YQCA Training, Osborne
March 11: Jr. Swine Producer Day, Manhattan
March 18: Jr. Meat Goat Producer Day, Manhattan
June 16-17: Insect Spectacular, Manhattan

The January 4-H Newsletter will go out January 3, 2023.