

#### Post Rock Extension District

postrock.k-state.edu

**Beloit Office** 

115 S. Hersey (Courthouse) Beloit, KS 67420-3230 785-738-3597

**Lincoln Office** 

108 West Lincoln P.O. Box 8 Lincoln, KS 67455-2056 785-524-4432

**Mankato Office** 

307 N. Commercial (Courthouse) Mankato, KS 66956-2511 785-378-3174

Osborne Office

113 N. 1st Street Osborne, KS 67473-2001 785-346-2521

**Smith Center Office** 

218 S. Grant (Courthouse) P.O. Box 287 Smith Center, KS 66967-0287 785-282-6823

#### SUBJECT: NOTICE OF CIVIL RIGHTS

The Civil Rights Act of 1964 states in part: "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Educational Amendments of 1972 states in part: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Age Discrimination Act of 1975 states in part: "No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Americans with Disabilities Act of 1990 gives civil rights protection to individuals with disabilities. ADA generates equal opportunity to individuals with disabilities in employment, public accommodations, transportation, state and local government services and telecommunications.

K-State Research and Extension is funded from federal, state, and county funds; and, therefore, is subject to the provisions, rules, and regulations of this legislation.

The Affirmative Action Plan of the Cooperative Extension Service states that the Extension Service cannot provide significant assistance to any organization that excludes any person from membership or participation because of race, color, religion, national origin, sex, age, or disability. It further states that the Extension staff must have a letter on file from groups or organizations to which they provide significant assistance certifying that discriminatory practices are not followed.

For our records, please sign the certification statement and return to us. We have enjoyed our continued working relationship with your group and look forward to working with you in the future.

Sincerely,

Nora Rhoades

Post Rock District Director

PLEASE COMPLETE THE CERTIFICATION STATEMENT ON PAGE 2 AND RETURN TO YOUR LOCAL POST ROCK DISTRICT OFFICE.

Kansas State University Agricultural Experiment Station and Cooperative Extension Service

Kansas State University, County Extension Councils, Extension Districts, and U.S. Department of Agriculture Cooperating.

K-State Research and Extension is an equal opportunity provider and employer.

Page **1** of **2** Notice of Civil Rights Updated 9.30.2022, NR

### **CERTIFICATION STATEMENT**

This is to certify that your organization does not exclude any person from membership or participation because of race, color, religion, national origin, sex, age, or disability.

Organization Name:

Organization's County of Residence/Operation:

Your Printed Name and Role with Organization:

Signature:

Date:

# PLEASE COMPLETE THE CERTIFICATION STATEMENT AND RETURN TO YOUR LOCAL POST ROCK DISTRICT OFFICE.

## **THANK YOU!**

Questions? Contact Nora Rhoades, District Director nrhoades@ksu.edu or 785-378-3174



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