

TO: Post Rock District 4-H Clubs, 4-H Councils, and other 4-H affiliated groups

FROM: Nora Rhoades, Local Unit Director and 4-H Youth Development Extension Agent

SUBJECT: **NOTICE OF CIVIL RIGHTS TO POST ROCK DISTRICT 4-H PROGRAM** 

K-State Research and Extension is committed to being an equal opportunity provider of extension programs. Kansas 4-H is a program of K-State Research and Extension. A basic tenet of extension work is that we do not discriminate. Not only is discrimination against the law, it goes against our K-State Research and Extension core values. Learn more about this commitment to civil rights by visiting K-State Research and Extension's website focused on diversity, equity and inclusion at www.ksre.k-state.edu/about/diversity-equity-inclusion/. Kansas 4-H Policy can be reviewed at www.kansas4-h.org/resources/policy-guide/.

To request a disability accommodation, individuals need to complete the K-State Research and Extension *Reasonable Accommodation Request Form*. For those requesting accommodations for a local extension program, work with the extension professional in your local unit affiliated with the respective program to complete this form. The form can be accessed at www.ksre.k-state.edu/about/diversity-equity-inclusion/.

As your group organizes for the new 4-H program year, please acknowledge the statement below and return it to your local office. It is recommended that this statement be acknowledged as part of the group's business meeting in October or November of the current 4-H program year. Please include it in the minutes. An officer or registered volunteer leader should sign in good faith that the membership understands this commitment. Because group leaders, group officers, and/or the membership will likely change each program year, we ask that this statement be acknowledged annually.

Post Rock Extension District has enjoyed our continued working relationship with your group. We look forward to collaborating with you in the future and serving you through the K-State Research and Extension mission.

If you have questions, please contact Nora Rhoades at 785-378-3174 or nrhoades@ksu.edu.

PLEASE COMPLETE AND RETURN TO YOUR LOCAL POST ROCK DISTRICT EXTENSION OFFICE.

STATEMENT: Our 4-H group understands that K-State Research and Extension is an equal opportunity provider and employer. As an affiliate of K-State Research and Extension, our 4-H group is committed to treating every participant and partner with fairness, equality, and respect in accordance with Kansas 4-H Policy (www.kansas4-h.org/resources/policy-guide/).

4-H Group Name: _____ **County:** _____

Representative's Printed Name and Position: _____

Representative's Signature: _____ **Date:** _____